

National Alliance for Social Security

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To, Deputy Labour Commissioner, Ranchi.

50 crore unorganised sector workers who constitute more than 93% of total national work force, demand for 5 core social security entitlements which has been unjustly denied even after 75 years of independence.

A study carried out by National Alliance for Social Security (NASS) highlighting the share and contributions of the unorganised sector workers has shown significant contribution to the GDP ranging between 48% and 57% based on the possible assumptions that one could take. Despite this significant contribution, as much as nearly 83% of the workforce in rural India and 64% in urban India do not have access to any social security entitlements.

Linking social security entitlements of unorganised sector workers to their contribution to GDP is feasible. Another study undertaken by NASS to examine the financial and administrative feasibility for realising the 5 core social security entitlements to unorganised sector workers assessed that the minimum annual allocation required is around 5% of GDP.

Represented through National Alliance for Social Security (NASS- A platform of 6 trade unions and membership based organisations with collective membership of more than 25 lakhs unorganised workers across the nation), Unorganised sector workers DEMAND the following 5 core contributory social security entitlements:

- 1) We are workers, Recognise and Register us
- 2) Wage compensation for Maternity of Rs 50,000
- 3) Employees State Insurance (ESI) with 5 main entitlements
- 4) Pension of minimum Rs 5,000 per monthly
- 5) Disability and Death compensation of minimum Rs 5,00,000

Further, unorganised sector workers can contribute minimum of Rs 50 annually and progressively increase it to secure the demanded 5 entitlements as contributory social security.

For the upcoming national elections Unorganised sector workers put forward to the political parties to incorporate in your election manifesto; **our above five core social security demands and minimum annual allocation of 5% of GDP towards realising the five core social security entitlements.** This incorporation will support your party's commitment towards social justice and show case your party's solidarity with more than 50 crore unorganised sector workers who form the largest electorate of the nation.

13/6/25
State Coordinator
13/6/25
9608410656

13/6/25
Industrial Tribunal, Ranchi

